THE BOYS' BRIGADE, HONG KONG 香港基督少年軍 (INCORPORATED IN HONG KONG)

REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025



THE BOYS' BRIGADE, HONG KONG REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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THE BOYS' BRIGADE, HONG KONG REPORT OF THE DIRECTORS

The directors present their annual report together with the audited financial statements for the year ended 31 March 2025.

PRINCIPAL ACTIVITIES

The principal activities of the company during the year were providing integrated youth services and training activities for young people.

2. BUSINESS REVIEW

Background

A Brief History

The Boys' Brigade, Hong Kong ("BBHK") was incorporated in Hong Kong as a company limited by guarantee. BBHK principally engages in the provision of integrated services and training for the youth.

BBHK was established in 1959. With a heritage dating back to 1883, The Boys' Brigade, its genesis, was founded by Sir William Alexander Smith in Glasgow as a well-known international Christian uniform organization for the youth. Nowadays, The Boys' Brigade has become an international mission movement with its global presence in over 60 countries.

In Hong Kong, BBHK currently serves more than 10,930 youth members and 3,570 officers & volunteers with 413 companies from churches, secondary schools, primary schools, kindergartens and youth centres all over the territory. BBHK strives to provide teenagers and children with all-round training and helps them cultivate positive personality traits comprising patience, kindness, loyalty and faithfulness as well as the sense of commitment through regular meetings with the companies on Christian education, foot drills, skills training and award programmes.

Our Vision

Whole-Person Development: Being the training base for the whole-person development of youths, we facilitate intercultural learning and exchanges among young people from local, overseas and mainland China.

Character Building: We emphasize the value on character development and devote ourselves to helping youths to build positive core values.

Youth Integration with Community: We raise social awareness of the youth through community services and training so as to enrich their knowledge and enhance their willingness to take on social responsibilities.

Advocacy of Family Values: We promote the importance of harmony in families, care for their spiritual needs, and strengthen what it entails in a healthy family.

Living out Christ's Life: Encourage youths to imitate Christ through spiritual disciplining, and influence life with one's own as faith being lived out.

BUSINESS REVIEW (Continued)

Background (Continued)

Our Mission

Helping young people develop respectable values and builds a good character based on Christian education and beliefs.

Exploring youth leadership potential and training young people to become leaders of the church and society; training life coaches to serve young people.

Promoting whole-person growth in youths by adopting the training approach of uniformed group.

Leading young people to know and accept Jesus Christ as the Lord of their lives.

Our Objective

The advancement of the Christ's Kingdom among young people and the promotion of habits of obedience, reverence, discipline, self-respect and all that tends towards a true Christian Manliness.

Our Core Services

Uniformed Group Service Professional Training Service Social Work Service Character Nurturing Service

Our Achievements

Our uniformed group services mainly provide youth training and leadership programmes to boys and girls aged 3 to 21. As at 31 March 2025, we had a total of 413 units in across churches, secondary schools, primary schools, kindergartens and youth centres in Hong Kong with 10,930 youth members. Despite we continued to promote our services and achieved a net growth of 5 companies during the year, there was a 7% decrease in youth members due to the impact of emigration trends and a declining birth rate.

We operated a comprehensive adventure training facility in Ma Wan Park which comprised of the Ma Wan Event Centre, the Adventureland in Noah's Ark and its surrounding areas. These facilities enabled us to provide a wide range of experiential learning activities, e.g. indoor and outdoor rope courses, abseiling, tree climbing, creative sports, cultural and heritage orienteering, for both our participants from uniformed group and professional training services to achieve whole person development. In short, our training facility enhanced the capacity and capability of our training service.

2. BUSINESS REVIEW (Continued)

Our Achievements (Continued)

In response to the social needs and demonstrate our commitment on serving our society, we have started our service to character and family education since 2010. We have launched our signature programmes, Love Family Project and Experiential Education Programmes, to promote harmony and positive mind in family. These projects also arouse public awareness on these social agendas. At the same time, we have introduced a Parent Volunteer Group since February 2019 to extend our connection between our youth members and their parents.

2024 is the 65th anniversary of The Boys' Brigade, Hong Kong. We organised a series of events to celebrate the achievements of our organisation, including launch ceremony for the Fong Yuen Study Hall, annual dinner and 15th anniversary celebration event of Anchor House.

Key Performance Indicators

-	2025	2024
Uniformed Group Services		
 Number of youth members 	10,930 members	11,760 members
 Number of officers and volunteers 	3,570 members	2,719 members
 Total number of members 	14,500 members	14,479 members
Number of companies	413 companies	407 companies
Training programmes provided	82 programmes	72 programmes
 Event programmes provided 	60 programmes	=
Professional Training Services		
 Number of programmes offered 	728 programmes	789 programmes
Number of participants	45,312 participants	54,772 participants
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School Social Work Services		
 Number of schools supported 	3 secondary schools;	4 schools
	1 primary school	
Number of cases	(up to 8/24) 384 cases	378 cases
 Number of cases Number of programmes / sessions 		179 / 500
provided	210 / 572	1101000
 Number of consultation sessions 	3,444	4,371
provided	5,	
Character Nurturing Services		
 Number of training sessions provided 	1,308 sessions	11,488 sessions
 Number of participants 	137,590 participants	129,367 participants
	, coo participanto	7

BUSINESS REVIEW (Continued)

Financial performance

We have adopted a prudent approach in managing our finance and strike to maintain a balanced budget to support our daily operations and sustain our future growth. We receive different sources of funding, including government subventions under Home and Youth Affairs Bureau and Social Welfare Department for our Uniformed Group Service and our Social Work Service, as well as designated funds from Home and Youth Affairs Bureau, Education Bureau and other government offices and organizations for our Character Nurturing Services. On the other hand, our Professional Training Services operations is self-financed. On top of the above, BBHK also receives various funding and donations from different parties, including public and corporate sectors, as well as from the general public.

For the financial year ended 31 March 2025, BBHK recorded a deficit of HK\$1.57 million which was mainly due to a decline in total income. The total income for the year was HK\$66.0 million, representing a drop by HK\$1.0 million. Despite the donation income increased by HK\$1.7 million, we faced challenges in sourcing funding income and programme income due to economic downturn. As a result, we recorded a drop of total income by 1.6%.

Key Financial Indicators

	2025	2024	
	HK\$	HK\$	
Total income	66,046,534	67,100,248	Decreased 1.6%
Donation income	4,352,545	2,642,868	Increased 64.7%
Designated fund and	48,271,560	51,913,558	Decreased 7.0%
Programme Income			
Staff Costs - General Staff	29,544,078	27,691,710	Increased 6.7%
(Deficit) /Surplus for the year	(1,567,611)	15,783	

Environmental Policies and Performance

BBHK supports and advocates environmental protection. we have been adopting an energy-saving approach and encouraging an eco-friendly practice in our workplace.

Key Stakeholder Relationships

BBHK keeps our companies and members well informed through our official website and distribution of electronic communications. We establish effective communication channels with our members through annual events, regional activities, committee meetings, companies' visits, websites, surveys and corporate publications.

BBHK maintains close connection with government departments, various local non-government organizations and other youth uniformed groups in Hong Kong. We are a member agency of the Community Chest and the Hong Kong Council of Social Service. We are also one of the subvented uniformed youth organizations under supported by Home and Youth Affairs Bureau, as well as a founding member of Boys' Brigade Asia. We actively participate in forums and seminars with these bodies to share experience and knowledge on organizing youth services and managing non-governmental organisations.

BUSINESS REVIEW (Continued)

Key Stakeholder Relationships (Continued)

We consistently obtain feedback and insights from our service partners and participants through surveys and research to understand the needs of our society and continue improve the quality of our services.

BBHK is a caring employer which offers fair and competitive remuneration packages. We help our staff members to maintain high productivity, team spirit and morale through team building activities and provision of learning and development opportunities. We maintain a rapport with our employees through performance review, regular staff meetings and other informal communications.

Principal Risks and Uncertainties

BBHK is a non-governmental organisation. Our operations are not fully supported by government subventions. Our major source of income comes from programme funding and training income, which depends on availability of funding programmes and competitions from other fund applicants. Donations are another source of our income which is largely affected by general economic environment. In addition, our Anchor House is a self-sustained social enterprise providing adventure training programmes to youth members, churches, corporations and the general public at the Noah's Ark. Our operations faces competition from similar organisations from both the public and private sectors.

Our organisation acknowledges challenges in macro economic environment that could impact our operations. The ongoing government budget deficits may result in reduction in public spending, affecting essential services and infrastructure we depend on. Additionally, we face economic downturn that could limit access to funding and create pressure on our financial performance. The Board and the management team of BBHK are aware of the situation and work proactively towards the situation. We are committed to maintain our financial resilience and foster sustainable growth in a dynamic environment.

Future Development

We have formulated a long-ranged strategic plan to uplift the image of BBHK and enhance our capability on professional training services. We have been expanding our operations in Ma Wan Event Centre and Noah's Ark to enhance our youth adventure and experiential training services. In particular, we continue to upgrade our training facilities at Event Centre and revamp our programme design to extend our service scope on environmental education, cultural activities, innovative experiential learning, and wide-ranged online/ offline workshops. We aim at strengthening our leadership position in provisioning of quality and professional training programmes in Hong Kong.

BUSINESS REVIEW (Continued)

Future Development (Continued)

During the year, BBHK has successfully secured the 6th round of the Revitalising Historic Buildings Through Partnership Scheme under the Commissioner for Heritage's Office of the Development Bureau to transform the Fong Yuen Study Hall in Ma Wan. This project strengthens our training facilities in Ma Wan strategically. The historic site will undergo a comprehensive revitalization project to incorporate STEM and innovation elements in historical, cultural, and ecological education. The Fong Yuen Study Hall has received approval from the Antiquities Advisory Board for the Heritage Impact Assessment, paving the way for its redevelopment. We have established a Special Purpose Company (SPC) in March 2024 for the preparation and running of this project. The refurbished Fong Yuen Study Hall is expected to open to the public by the end of 2026, offering the community a unique blend of historical significance with modern, interactive learning experiences.

Alongside these heritage preservation efforts, BBHK has also invested in new sports facilities to enhance the recreational experiences of our service users. This strategic move aims to better cater to the growing physical health needs and demands of our youth members. Looking ahead, BBHK will be hosting a public sports event in Ma Wan, with the dual objectives of promoting physical wellness and supporting the mental health of participants. By expanding these sports-focused activities, BBHK aspires to address the overall wellbeing of the people we serve in a holistic manner. Through this multifaceted approach, we are confident that we can positively impact and elevate both the physical and mental health of our cherished community.

Besides our strong schools & churches network in Hong Kong, we proactively established community engagement in Ma Wan. We engage with a diverse array of local stakeholders, including the Ma Wan Caring Team, the Park Island Owners' Committee (PIOC), and the Ma Wan Rural Committee. By forging these connections, we are able to co-host a series of public health seminars and volunteer initiatives aimed at promoting wellness and environmental stewardship within the community. Through these collaborative efforts, we leverage the expertise and reach of our community partners, ensuring that our health and sustainability programs have a meaningful and far-reaching impact on the lives of Ma Wan residents. By adopting this collaborative approach, BBHK underscores its steadfast commitment to empowering the local community and addressing their multifaceted needs in a comprehensive and responsive manner.

In response to the expectations from our members and stakeholders, we have commissioned several taskforces at Board level to review our organizational structure and constitution in order to strengthen our corporate governance and communication throughout the organisation.

Despite year 2024/2025 was full of challenges, BBHK demonstrated resilience against uncertainties with the Board and management's leadership, commitments from our staff and supports from our stakeholders. We believe our plan will continue to achieve sustainable growth of our organization by bringing benefits to all of our members, strengthening our corporate images, and most importantly, achieving our organisation's objectives.

DIRECTORS

The directors who held office during the year and up to the date of this report were:

CHEUNG Lit Man

(Retired on 1 September 2024)

CHIU Frong CHUNG Chi Kong FUNG Siu Bun LO Chi Man

LO Wing Ching

MA Ka Lun Alan SIU Chi Kong

WU Ting Pang WONG Yin Yi CHAN Ho Yan

HO Denny King-Leung LEE Chun Ming FONG Wai Kin Alex FUNG Shing Wah

WAN Kwong Chi Lui Tung Chi KING Sik Tai, Horace (Appointed on 1 September 2024) (Appointed on 1 September 2024)

(Appointed on 1 September 2024)

DIRECTORS' RIGHTS TO ACQUIRE SHARES AND DEBENTURES

At no time during the year was the company a party to any arrangements to enable the directors of the company to acquire benefits by means of the acquisition of shares in, or debentures of, the company or any other body corporate.

DIRECTORS' INDEMNITIES

As permitted by the Articles of Association of the company, a director of the company may be indemnified out of the company's assets against any liability incurred by the director that attaches to such director in his or her company as a director of the company, to the extent permitted by law.

MANAGEMENT CONTRACTS

The company did not enter into any contract, other than the contracts of service with any director of the company or any person engaged in the full-time employment of the company, by which a person or entity undertakes the management and administration of the whole or any substantial part of any business of the company.

AUDITOR

The financial statements have been audited by Messrs. Evabest CPA Limited, Certified Public Accountants who retire and, being eligible, offer themselves for re-appointment. A resolution for the re-appointment of Messrs. Evabest CPA Limited, Certified Public Accountants as the company's auditor is to be proposed at the forthcoming annual general meeting.

On behalf of the board

LO Wing Ching Chairman

Date: 23 June 2025



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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (Incorporated in Hong Kong with limited liability)

Opinion

We have audited the financial statements of The Boys' Brigade, Hong Kong ("the company") set out on pages 11 to 24, which comprise the statement of financial position as at 31 March 2025, and the income and expenditure account, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the company as at 31 March 2025, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards for Private Entities ("HKFRS for Private Entities") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the company in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Report of the Directors, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT (Continued)

TO THE MEMBERS OF
THE BOYS' BRIGADE, HONG KONG
(Incorporated in Hong Kong with limited liability)

Responsibilities of Directors and Those Charged with Governance for the Financial Statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with HKFRS for Private Entities issued by the HKICPA and the Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. The report is made solely to you, as a body, in accordance with Section 405 of the Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the company's internal control.



INDEPENDENT AUDITOR'S REPORT (Continued)

TO THE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (Incorporated in Hong Kong with limited liability)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Tsoi Yuen Yung (practising certificate number: P07126).

Evabest CPA Limited

Certified Public Accountants

Graher CPA Ltd

Hong Kong, 23 June 2025

THE BOYS' BRIGADE, HONG KONG INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2025

	Note	2025 HK\$	2024 HK\$
Revenue Government subvention Funds received Programme income Donation income Bank interest income Other income	4	12,255,955 19,584,108 28,687,452 4,352,545 494,112 672,362 66,046,534	12,044,531 20,587,475 31,326,083 2,115,745 444,656 530,198 67,048,688
Expenditure Staff costs Rent and rates Other administrative expenses Funding expenses Programme and fund raising expenses	5	29,544,078 4,270,988 3,794,632 18,400,209 11,604,238 67,614,145	27,755,888 4,250,940 4,589,820 19,618,940 10,817,317 67,032,905
(Deficit)/Surplus before tax		(1,567,611)	15,783
Income tax expense	8		_
(Deficit)/Surplus for the year		(1,567,611)	15,783
Other comprehensive income		478,585	527,124
(Deficit)/Surplus and total comprehensive (expenses)/income for the year		(1,089,026)	<u>542,907</u>

The notes on pages 15 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF FINANCIAL POSITION

As at 31 March 2025

	Note	2025 HK\$	2024 HK\$
Non-Current Assets Intangible asset Property, plant and equipment	9 10	379,413 379,413	676,748 676,748
Current Assets Accounts receivable Payment in advance Deposits, prepayments and other receivables Amounts due from a related company Fixed deposit Cash and bank balances	11	3,704,213 3,654,173 1,658,562 378,385 17,000,000 28,397,362 54,792,695	5,672,255 1,942,674 2,852,863 54,000 17,000,000 32,784,942 60,306,734
Less: Current Liabilities Accounts payable and receipts in advance Accrued expenses Provision for long service payments Bank overdraft, secured		8,126,541 3,294,794 107,712 1,948,652 13,477,699	14,965,244 3,024,870 209,933 18,200,047
Net Current Assets		41,314,996	42,106,687
Net Assets		41,694,409	42,783,435
Reserves General fund Youth development fund Reserve from LSG (except provident fund) Provident fund reserve Reserve for new headquarters - general purpo Reserve for new headquarters - use for renova Reserve for new headquarters - use for purcha of furniture and fixtures Reserve for Taiwan Ministry Reserve for HAB needy students Operating reserve	ation	17,461,262 2,925,892 1,518,047 247,857 9,350,783 3,780,372 486,466 237,491 83,191 5,603,048 41,694,409	19,176,262 2,925,892 1,481,976 138,414 8,872,198 3,780,372 486,466 236,298 82,509 5,603,048 42,783,435

The financial statements were approved and authorised for issue by the Board of Directors on 23 June 2025

LO Wing Ching Chairman

FONG Wai Kin Alex

Treasurer

The notes on pages 15 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF CHANGES IN EQUITY For the year ended 31 March 2025

Reserve for new for new for new for new for new - use for eadquarters headquarters purchase - general - use for of furniture for Taiwan purpose renovation and fixtures Ministry HK\$	8,345,074 3,780,372 486,466 234,739	527,124 1,559	8,872,198 3,780,372 486,466 236,298	478,585 1,193	9,350,783 3,780,372 486,466 237,491
Reserve from Lump Sum Grant (LSG) (except provident Provident fund) fund reserve HK\$	1,527,277 217,413	. (45,301)	1,481,976 138,414	(55,864) 96,787 91,935 12,656	247,857
Youth development fund HK\$	2,925,892	 ଓଡ଼ ଉ	2,925,892	(1) (1)	<u>17,461,262</u>
General fund HK\$	Balance at 31 March 2023 19,578,720	Surplus and total comprehensive income for the year Transfer to operating reserve Transfer from provident fund reserve 78,399	Balance at 31 March 2024 19,176,262	Deficit and total comprehensive (1,610,409) expenses for the year Transfer to provident fund reserve (104,591)	Balance at 31 March 2025 17,461,262

The notes on pages 15 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF CASH FLOWS

For the year ended 31 March 2025

	Note	2025 HK\$	2024 HK\$
Cash flows from operating activities (Deficit)/Surplus before tax Adjustments for:-		(1,567,611)	15,783
Amortisation Bank interest income Depreciation Provision for long service payments	5 4 5	- (494,112) 358,893 (102,221)	148,214 (444,656) 338,373 64,178
Operating (deficit)/surplus before working capital changes		(1,805,051)	121,892
Changes in working capital: Decrease in accounts receivable Increase in payment in advance Decrease in deposits, prepayments and		1,968,042 (1,711,499)	1,572,593 (1,520,156)
other receivables Increase in amounts due from a related con Decrease in accounts payable and receipts	npany	1,194,301 (324,385)	1,280,509 (54,000)
in advance Increase/(Decrease) in accrued expenses Net cash used in operating activities		(6,838,703) <u>269,924</u> <u>(7,247,371)</u>	(465,496) (2,402,247) (1,466,905)
Cash flows from investing activities Purchases of property, plant and equipment Bank interest received Net cash generated from investing activities	10 s	(61,558) 972,697 911,139	(115,140) <u>971,780</u> 856,640
Cash flows from financing activities			
Net decrease in cash and cash equivalents		(6,336,232)	(610,265)
Cash and cash equivalents at beginning of the year		49,784,942	50,395,207
Cash and cash equivalents at end of the year		<u>43,448,710</u>	<u>49,784,942</u>
Analysis of the balances of cash and cash of Cash and bank balances Fixed deposit Bank overdraft, secured	equivalents	28,397,362 17,000,000 (1,948,652) 43,448,710	32,784,942 17,000,000 - 49,784,942

The notes on pages 15 to 24 are part of these financial statements.

For the year ended 31 March 2025

1. General information

The Boys' Brigade, Hong Kong (the "company") was incorporated in Hong Kong as a non-private company limited by guarantee and is engaged in provision of integrated youth service and training activities for young people. The company's registered office and business address is located at G/F., Block A, Lok Man Sun Chuen, To Kwa Wan, Kowloon, Hong Kong.

The company is a member agency of the Community Chest and the Hong Kong Council of Social Service.

On 25 February 2009, the company was approved by the Inland Revenue Department to a charitable institution or trust of a public character, which is entitled to exemption from tax under Section 88 of the Inland Revenue Ordinance.

On 7 November 2012, the company was approved by the Companies Registry to change its name from "The Boys' Brigade, Hong Kong Limited" to "The Boys' Brigade, Hong Kong" of having been granted a licence to dispense with the word "Limited" in company name.

Under the provision of the company's Memorandum of Association, the liability of the members is limited and every member shall, in the event of the company being wound up, contribute such amount as may be required to meet the liabilities of the company but not exceeding HK\$10 each.

2. Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Hong Kong Financial Reporting Standards for Private Entities ("HKFRS for Private Entities") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and the requirements of the Companies Ordinance. The financial statements have been prepared under the historical cost convention.

3. Significant accounting polices

The financial statements have been prepared in accordance with generally accepted accounting principles in Hong Kong and with accounting standards issued by the HKICPA.

(a) Intangible assets

Intangible assets are stated at cost less accumulated amortisation and any accumulated impairment losses. Intangible assets are amortised over their estimated useful lives using straight-line method.

For the year ended 31 March 2025

3. Significant accounting polices (Continued)

(b) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of property, plant and equipment:-

Leasehold improvements Lower of lease term or 20%

Furniture and fixtures 33.33% Electrical equipment 33.33% Computer equipment 33.33%

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

As asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

(c) Accounts and other receivables

Accounts and other receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of accounts and other receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdraft is shown within borrowings in current liabilities on the statement of financial position.

(e) Accounts and other payables

Accounts and other payables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method.

For the year ended 31 March 2025

3. Significant accounting polices (Continued)

(f) Impairment of non-financial assets

At each reporting date, property, plant and equipment and intangible assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of related assets) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

(g) Income recognition

Funds received and donations and other income is measured at the fair value of the consideration received or receivable. Income is recognised in profit or loss provided that it is probable that the economic benefits will flow to the company and when income and costs, if applicable, can be measured reliably, as follows:

- Government grants and subvention are recognised as income over the periods necessary to match them with related costs. Grants related to expense items are recognised in the same period in which those expenses are charged in the income and expenditure account and are deducted from the reporting related expenses.
- ii) Funds received are recognised as income on receipt. Donations-in-kind received are not recorded and reflected in the financial statements as it is usually not practicable or possible to obtain or determine their precise fair value.
- iii) Programme income is recognised in the period in which the relevant programme is completed.
- iv) Donation income is recognised as income upon receipt.
- v) Interest income from a financial asset is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.
- vi) Government subsidies that compensate the company for expenses incurred are recognised as income in the income and expenditure account on a systematic basis in the same periods in which the expenses are incurred.

For the year ended 31 March 2025

3. Significant accounting polices (Continued)

(h) Operating leases

Leases where substantially all the risks and rewards of ownership of assets remain with the leasing company are accounted for as operating leases. Rentals applicable to such operating leases are charged to profit or loss on a straight-line basis over the lease terms.

(i) Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of obligation can be made. Expenditures for which a provision has been recognised are charged against the related provision in the year in which the expenditures are incurred. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Where the company expects a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

(j) Employee benefits

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present value.

The company operates a Mandatory Provident Fund Scheme (the MPF scheme) under the Hong Kong Mandatory Provident Fund Schemes Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance and not previously covered by the defined benefit retirement plan. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make compulsory contributions to the plan at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HK\$30,000. Contributions to the plan vest immediately.

(k) Translation of foreign currencies

Items included in the financial statements are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in Hong Kong dollars, which is the company's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

For the year ended 31 March 2025

3. Summary of significant accounting polices (Continued)

(I) Related parties

A related party is a person or entity that is related to the company that is preparing its financial statements (the "reporting entity").

- (i) A person or a close member of that person's family is related to a company if that person:
 - i) has control or joint control of the company;
 - ii) has significant influence over the company; or
 - iii) is a member of the key management personnel of the company or of a parent of the company.
- (ii) An entity is related to a company if any of the following conditions applies:
 - i) The entity and the company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - iii) Both entities are joint ventures of the same third party.
 - iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - The entity is a post-employment benefit plan for the benefit of employees of either the company or an entity related to the company.
 - vi) The entity is controlled or jointly controlled by a person identified in (i).
 - vii) A person identified in (i) i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
 - viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the company or to the parent of the company.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

THE BOYS' BRIGADE, HONG KONG NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 March 2025

4. Income

Note Government subvention:	General fund - headquarters HK\$	General fund - school social work o unit HK\$		Reserve for new eadquarters - general purpose HK\$	Reserve for HAB needy students HK\$	Reserve for Taiwan Ministry HK\$	2025 Total HK\$	2024 Total HK\$
Home Affairs Bureau (Headquarters) Social Welfare Department (Others) Social Welfare Department	5,178,748 -	543,067	35	-	-	-	5,178,748 543,067	5,231,059 511,791
(School social work unit)		6,534,140					6,534,140	6,301,681
	5,178,748	7,077,207				<u>-</u>	<u>12,255,955</u>	12,044,531
Funds received:								
Community Chest	783.900						783,900	862,290
Stedfast Association, Hong Kong Limited	400,000		-		-		400.000	300.000
Anchorner project	400,000	-	_				400,000	734,253
Education Bureau								734,233
School Based After School Learning	12,772,262	-	-	_	20		12,772,262	11,047,393
Home Affairs Department							12,772,202	11,047,000
Committee on promotion of								
civic education - 藝粹學堂	-			-	-	-		101,116
Home Affairs Bureau								2002 N. B. C. W. 180
Assistance Scheme to Needy Student Member	·s -	-	-	-1	539,055		539,055	544,500
One off funding to support national								
education work in the community	175,000	-	1-0	-	-	-	175,000	225,000
Thematic fund	2,087,728	-	-	-	=	8	2,087,728	2,178,451
Labour and Welfare Bureau								
Commission on Children 童遊童藝	-	· ·	-	5	=		-	79,009
Mental Health Initiatives Funding Scheme								
「SOUL醒」青少年心靈內省成長計劃	-	-	-	-	-	-		676,491
Social Welfare Department								
Children Development Fund (CDF) Projects	1,868,349	-	-	-	-	-	1,868,349	2,218,904
Social Welfare Department								
Sir David Trench Fund	26,426			-	-	-	26,426	-
Standing Committee on Language								
Education & Research Education Bureau	004.000							
Project of Adventure Time - Word Detective	931,388 19,045,053			<u>-</u>	539,055		931,388	1,620,068
	19,045,055	 -	 -	 -	539,055		19,584,108	20,587,475
Programme income:								
Uniformed Group Programme and Training	2,537,034	_		_	_		2.537.034	1,347,423
Non-Uniformed Group Programme and Training	26,150,418	-		-			26,150,418	29,978,660
	28,687,452				-		28,687,452	31,326,083
								- 110201000
Donation income:								
Donation income	2,092,020	-	-	_	1-	-	2,092,020	1,786,755
Donation income from other fund raising 6	36,851	-	×	-	3 .7	3.5	36,851	-
Donation income from flag day 6	1,916,801	-	-	-	-	1=	1,916,801	-
Donation income from Anchor Run	306,873	 -					306,873	328,990
	4,352,545						4,352,545	2,115,745
Bank interest income:								
Bank interest income	491,486	750	a	cae:	683	1,193	494,112	444,656
Daim interest interito		730			000	1,193	434,112	444,000
Other income:								
Company annual subscription	442,800	-	-	-	-		442,800	493,200
Other income	229,562		-			-	229,562	36,998
	672,362						672,362	530,198
	_58,427,646	7,077,957			539,738	1,193	66,046,534	67,048,688

For the year ended 31 March 2025

5. Expenditure

Note	General fund - headquarters HK\$	General fund - school social work unit HK\$	Youthir development fund HK\$	Reserve for new neadquarters - general purpose HK\$	Reserve for HAB needy students HK\$	Reserve for Taiwan Ministry HK\$	2025 Total HK\$	2024 Total HK\$
Staff costs:								
Staff salaries and allowances	21,785,419	6,036,737	-	*	*	•	27,822,156	25,922,535
Provident fund / MPF contribution Provision for long service payment	1,225,940	495,982	-	-	-	-	1,721,922	1,769,175
Provision for long service payment	23,011,359	6,532,719	<u>-</u>				29,544,078	64,178 27,755,888
	20,071,000	0,002,710					20,011,070	27,700,000
Rent and rates:								
Rent and rates	4,226,811	44,177					4,270,988	4,250,940
Other administrative expenses:								
Advertising, promotion and administrative expens	ses 784,463	32,120		-	-	ē	816,583	1,012,891
Amortisation Auditor's remuneration	24,500	10,500	-	-	-		25.000	148,214
Bank charges	21,667	600			-	-	35,000 22,267	18,239
Building management fee	280,231	-	-	_	-	-	280,231	280,231
Depreciation	358,893	-	-	-	-	-	358,893	338,373
Electricity, water, internet, telephone and fax	544,849	31,336	-	¥		-	576,185	630,066
Insurance	328,191	26,784	-	=	17	-	354,975	491,141
Legal and professional fee	21,975	-	-	-	~	-	21,975	8,080
Membership Fee Purchase store and equipment	36,305	89.839	-	-		170	36,305 89,839	11,955
Repairs, maintenance and renovation	622,238	34,345			-	-	656,583	1,085,403
Staff development and welfare	163,784	90,648	-		-	-	254,432	197,445
Sundry expenses	109,062	11,387	-	-	-	-	120,449	163,817
Travelling and transportation	166,985	3,930					170,915	203,965
	3,463,143	331,489					3,794,632	4,589,820
Funding expenses: Anchorner project	2	-	_	_	_	_	_	734,253
Education Bureau								, 0 1,200
School Based After School Learning Home Affairs Department Committtee on promotion of	12,772,262	ŧ	-			3	12,772,262	11,047,393
civic education- 藝粹學堂 Home Affairs Bureau	-	-	1-	11-	-	-	-	101,116
Assistance Scheme to Needy Student Member	·s -		-	7 <u>0</u>	539.056	20	539.056	529,134
One off funding to support national	•				000,000	_	300,000	023,104
education work in the community	175,000	-	-	-	-	-	175,000	239,118
Thematic fund	2,087,728	-	•	-	-	-	2,087,728	2,373,490
Labour and Welfare Bureau								
Commission on Children 童遊童藝	-	-	·	-	-	=)	-	79,009
Mental Health Initiatives Funding Scheme								070 404
「SOUL 醒」青少年心靈內省成長計劃 Social Welfare Department	-		-	-	-	=)7	-	676,491
Children Development Fund (CDF) Projects	1,868,349	-	-	-	-	-	1,868,349	2,218,905
Social Welfare Department Sir David Trench Fund	26,426		7780			900	26,426	
Standing Committee on Language	20,420	-	-	-	-	-	20,420	-
Education & Research Education Bureau								
Project of Adventure Time - Word Detective	931,388				-		931,388	1,620,031
	17,861,153				539,056		18,400,209	19,618,940
Programme expenses:								
Uniformed Group Programme and Training	2,031,955						2.031.955	1.134.480
Non-Uniformed Group Programme and Training	9,068,042	128,649				- :	9,196,691	9,529,293
g	11,099,997	128,649					11,228,646	10,663,773
Fund Raising expenses:							The Court of the C	C043000440*****
Expenditure for fund raising	26,874	-	-	-	-	9	26,874	33,226
Expenditure for flag day 6 Expenditure for Anchor Run	191,200 157,518	·	Let per	-	-		191,200 157,518	120,318
Experience for Another Nutr	375,592	 -	 -	 -			375,592	153,544
	2.0,002						0,0,002	100,044
	60,038,055	7,037,034			539,056		67,614,145	67,032,905

For the year ended 31 March 2025

6. Income and expenditure of flag day fund-raising activities

	2025 HK\$	2024 HK\$
Donation income Expenditure	(FD/T027/2024) 1,953,652 <u>(191,200</u>)	<u>-</u>
Net donation income	<u>1,762,452</u>	

For the funds raised in the flag day, 70% of net income had been used for uniformed group service and remaining 30% had been used for administrative support for the years ended 31 March 2025.

7. Directors' remuneration

According to the clause 45 under the company's Articles of Association, all directors are not allowed for drawing salary and allowance.

8. Income tax expense

No provision for Hong Kong profits tax has been made as the company is exempted under Section 88 of the Hong Kong Inland Revenue Ordinance.

Mamharchin

9. Intangible assets

	system HK\$
Cost: At 1 April 2024 and 31 March 2025	444,640
Accumulated amortisation: At 1 April 2024 and 31 March 2025	(444,640)
Net carrying amount: At 31 March 2025	
At 31 March 2024	

For the year ended 31 March 2025

10. Property, plant and equipment

Cost:	Leasehold improvement HK\$	Furniture and fixtures HK\$	Electrical equipment HK\$	Computer equipment HK\$	Total HK\$
At 1 April 2024 Additions Written off	3,448,637 -	86,477 7,820	125,418 39,338	129,664 14,400	3,790,196 61,558
At 31 March 2025	3,448,637	94,297	164,756	144,064	3,851,754
Accumulated depreciat	ion:				
At 1 April 2024	2,848,649	83,717	96,951	84,131	3,113,448
Charge for the year	299,994	3,987	27,346	27,566	358,893
Written back At 31 March 2025	2 149 642	97 704	124 207	444.607	2 470 244
At 31 Walch 2025	3,148,643	<u>87,704</u>	124,297	111,697	3,472,341
Net carrying amount:					
At 31 March 2025	299,994	6,593	40,459	32,367	<u>379,413</u>
At 31 March 2024	599,988	2,760	28,467	45,533	676,748

11. Amounts due from a related company

Name of related company : Fong Yuen Study Hall - Experiential

Learning Centre Limited

Connected with : CHIU Frong, MA Ka Lun Alan

and Wu Ting Pang

Terms of repayment : No fixed repayment term

Interest rate : Interest free Security : Unsecured Amounts outstanding at 31 March 2025 : HK\$378,385 Amounts outstanding at 31 March 2024 : HK\$54,000 Maximum balance outstanding during the year : HK\$840,271

12. Lease commitments

At 31 March 2025, the company had future aggregate minimum commitments under non-cancellable operating leases in respect of land and buildings as follows:-.

	2025 HK\$	2024 HK\$
Within one year In the second to fifth years More than five years	2,982,300	3,855,600 2,982,300
		
	<u>2,982,300</u>	<u>6,837,900</u>

For the year ended 31 March 2025

13. Related party transactions

In addition to the transaction/information disclosed elsewhere in these financial statements, during the year, the company had the following material transactions with its related parties:

	2025 HK\$	2024 HK\$
Key management personnel Salaries Provident fund/MPF contribution	1,221,300 122,130	1,215,720 121,572
Related company Stedfast Association, Hong Kong Limited - Funds and donations received - Accrued expenses	400,000 132,654	300,000

Mr. KING Sik Tai, Horace, Mr. CHEUNG Lit Man, Ms. WONG Yin Yi and Mr. Ho Denny King-Leung, the company's directors, are also the directors of Stedfast Association, Hong Kong Limited.

All the related party transactions were made in accordance with the terms authorised by the Board of Directors.

14. Comparative figures

Certain comparative figures have been reclassified to conform with current year's presentation.

15. Contingent liabilities

At the end of the reporting period, the company was involved in a dispute regarding government rents for Noah's Ark for the period from 1 July 2022 to 31 December 2024 and Ma Wan Event Center for the period from 1 March 2019 to 31 December 2024 amounting to HK\$20,746 and HK\$401,850 respectively. The company is currently in negotiations with the lessor concerning the liability for these charges, and the dispute remains unresolved as at the reporting date.

In the opinion of the directors, it is not probable that an outflow of economic resources will be required to settle this potential obligation. Accordingly, no provision for this matter has been made in the financial statements. As the dispute is ongoing, its ultimate outcome and any potential financial impact cannot be reliably determined at this stage.